## Sexual Assault Victim Advocate

Are *YOU* ready to make a real difference in our community? The **Sexual Assault Victim Advocate** will be responsible for the direct crisis intervention and administration of support services to survivors of sexual assault, dating violence or stalking, who have been referred through the criminal justice system, hospital, or shelter system. This role may require weekends and evenings and will include an on-call rotation.

***A Better Way*** provides shelter and services for victims of domestic violence and sexual assault, a Rape Crisis Center, advocacy, individual trauma-informed counseling, support groups, transitional housing, rapid rehousing, a 24-hour crisis line for persons in any crisis, education and referrals, a suicide hotline, teen dating violence and domestic violence prevention programs, and a check-in call service for elderly or disabled homebound persons.

**This position is full-time and is located in Muncie, Indiana.**

**Essential duties and responsibilities include the following. Other duties may be assigned.** *Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.*

- Conduct crisis intervention over the phone and in person with survivors, both residential and non-residential, including intake and mobile advocacy work.
- Assist survivors, and secondary survivors, through advocacy, casework, emotional support, education, and referral for support services.
- Participate in an on-call rotation to provide in-person advocacy and crisis response for survivors of sexual assault during Sexual Assault Response Team (SART) activations. Respond to hospitals, law enforcement agencies, and other community locations as needed to support survivors. The frequency of on-call assignments may fluctuate based on staffing levels and program needs.
- Interface with the criminal justice system by working cooperatively and educating on sexual assault.
- Transport clients and their children as necessary for intakes, crisis intervention, school, work, court, and other needs.
- Collect and compile information for statistical reports.
- Present at public speaking events as a representative of A Better Way Services, Inc. as needed.
- Facilitate support groups for survivors of sexual assault by creating a safe, non- judgmental environment for attendees to openly discuss experiences and feelings.
- Attend local SART meetings as needed.
- Educate survivors on legal systems, the process of prosecution, and refer them to the Indiana Victim Compensation Fund.
- Perform other duties as assigned.

**Supervisory responsibilities** No

**Work environment** Able to stand and/or walk up to 25% of time. Able to sit up to 75% of the time. Able to view a computer monitor for 6-8 hours per day. Must be able to lift up to 15 pounds at times.

**Education and/or Experience**

- High school diploma or equivalent is required.
- Three to five years of relevant experience in human services, sexual assault, human trafficking and supportive services or a Bachelor's Degree in a related field is required.
- Driver's license and proof of insurance are required.

**Skills & Competencies**

- Demonstrated skills in crisis intervention techniques, casework, supportive counseling, and networking with social service agencies are required.
- Knowledge of sexual assault and human trafficking, and the complexity of problems surrounding the issues is a must.
- Proven ability to work independently with confidence, as well as an integral part of a team of professionals.
- Attention to detail and organization skills are necessary.
- Must demonstrate emotional maturity, sensitivity, and sound judgment, while maintaining the highest standards of confidentiality and professionalism when working with sensitive topics, including sexual violence, human trafficking, and related issues.
- Articulate and effective verbal and written communication skills are required, as are excellent interpersonal skills.
- Ability to communicate well and engage in public speaking is required.
- Bilingual skills are a plus.

**The minimum salary for this position is $21.00 per hour.**

**Schedule will be: Tuesdays – Saturdays, 9:00 am – 6:00 pm**

Full-time benefits include:

- Health insurance
- Paid holidays
- PTO plan
- Automatic 6% annual contribution into a qualified retirement plan

Candidates should submit the applications to our website **https://abetterwaymuncie.org** OR Email resume to contact@abwservices.org. Please include "Sexual Assault Victim Advocate" in the subject line.